

Working at AV-TEST

People like you make security possible!

Together, we're making the digital world safer.



1.60 billion

Total malware samples
(as of September 2026)

200,000+

new per day

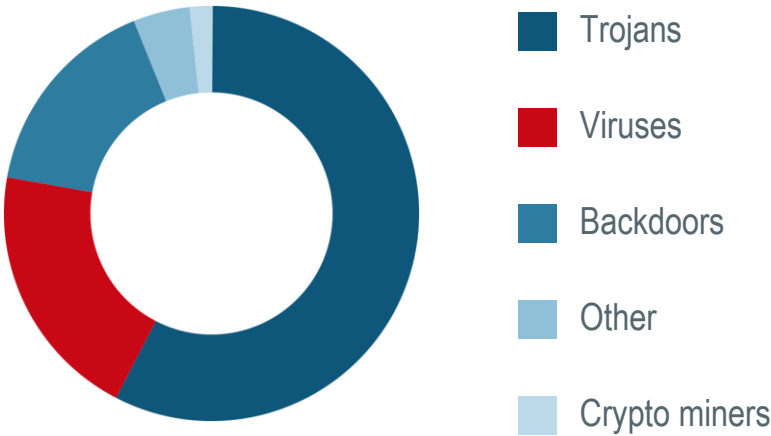
≈ 2.5 / sec.

new malware and PUA samples



Why our work matters

MALWARE BY TYPE



Country	Incidents
DACH Region	595 incidents
Benelux Region	143 incidents
Nordic Region	202 incidents
Others	2796 incidents
Israel	520 incidents
United Kingdom	403 incidents
Ukraine	400 incidents
France	310 incidents

As the digital world grows more complex, our work helps people and businesses make informed decisions about their security. People like you make that work possible.



Could this be your next step?



Meeting the demands of a digital world.

Hundreds of thousands of new malware programs emerge every day. We analyse them, develop automated tests and assess how effectively security solutions provide protection.



You'll thrive here if ...

You're ready to apply your expertise and take responsibility. You think ahead, enjoy working independently and want a role that offers both - flexibility and challenging work.



At a glance



28

employees



17

countries with
AV-TEST customers



2004

founded in
Magdeburg



since 2021

part of the
SITS Group



Avg. 10 yrs.

average seniority

Why AV-TEST?

- ✓ over 20 years of vendor-independent testing
- ✓ research & development
- ✓ part of the SITS Group
- ✓ globally recognised test results
- ✓ small teams, big impact



What sets us apart



Your expertise matters

You'll bring professional expertise and an independent approach to your work. Your knowledge and results are at the heart of what we do.



Your work makes an impact

Our findings help people and businesses around the world make critical security decisions.



Put your knowledge to work

From malware and IoT to data protection, you'll apply your knowledge to challenging projects and deepen your expertise with each new question you explore.



What we offer



Flexibility

Work remotely up to four days a week, with additional leave for volunteering or caring for family members.



Health

Complimentary massages every two weeks, a contribution towards computer glasses and access to flu vaccinations.



Development

A structured induction, regular feedback and focused support for your professional development.



Additional benefits

JobRad bike leasing, a budget for team events, Corporate Benefits and a company pension scheme.

Straightforward collaboration, real autonomy



Independence with support

Direct communication and cross-team collaboration allow you to take responsibility while knowing you have support.



Sharing knowledge

We share expertise within teams and across departments, support one another and develop solutions together.



A working rhythm that fits your life

Enjoy a relaxed atmosphere in a historic building by the Elbe, with predictable working hours that accommodate your personal circumstances.

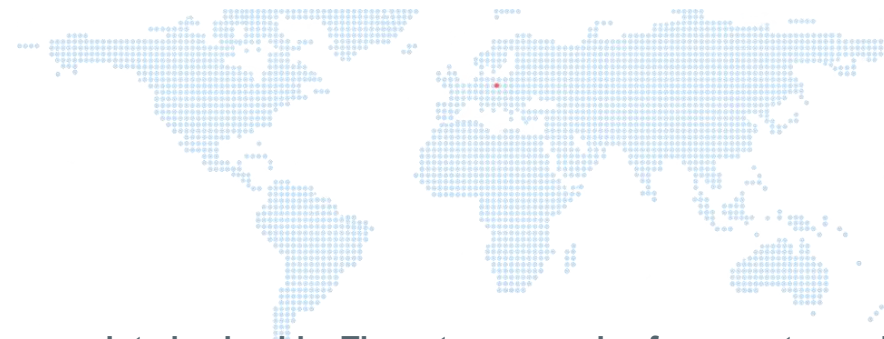


Part of the SITS Group

At AV-TEST, you'll be part of a small, close-knit team, with access to the SITS Group's network across Europe.

- ✓ international collaboration
- ✓ support from the SITS Group
- ✓ development opportunities
- ✓ Europe-wide expert network





Career development at AV-TEST

Career paths are individual, whether you develop your expertise or move into leadership. These two examples from our team show what's possible.



Eric Clausing

Lead IoT

Eric started out in our IoT lab. Since 2021, he has led the entire department as Lead IoT.



Igor Lückel

Head of Software Development

Igor joined AV-TEST as an intern. Today, he heads our software development team.



Your application, step by step

01 Submit your application

Send us your CV and certificates, preferably in a single file. A cover letter is optional.

02 Application confirmation

You'll receive an email confirming your application within 24 hours.

03 Application review

We review every application individually and with care.

04 Hear back from us

You can usually expect to hear from us within 14 days.

05 Meet your future colleagues

Depending on the role, you'll meet between two and four potential colleagues.

06 Decision and next steps

After your interview, we'll provide prompt feedback and let you know what happens next.



Permanent roles

Explore all open roles on the SITS careers portal:
sits.com/en/career



Students · Internships & theses

Apply directly by email: bewerbung@av-test.com



FAQ – Good to know

How do I apply?

Internships and theses:
by email to bewerbung@av-test.com.

Permanent positions:
via the [SITS careers portal](#).

When can I expect a response?

You'll receive confirmation of your application within 24 hours.

Are there application deadlines?

No. Applications are open as long as the role is advertised. If you have any questions, contact us at: bewerbung@av-test.com.

What qualifications do I need?

We focus on your skills, your learning goals and how well the role aligns with your interests.

What can I expect from onboarding?

You'll start with a structured induction and receive regular feedback as you settle in.

Which disciplines do you recruit from?

Computer science, visual computing, business informatics or vocational training as an IT specialist. What matters most is your interest, experience and willingness to learn.

READY TO FIND OUT MORE?

Help make the digital world safer. Join us.

Does this sound like the right fit? Apply directly or explore our open roles. We look forward to getting to know you.

Your expertise makes the difference!



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Internships & theses



sits.com/en/career
Permanent roles